Faculty Vacancy Announcement: Spanish

United States International University-Africa (USIU-Africa) is a Higher Learning Institution based in Nairobi, Kenya. USIU-Africa is accredited by both the Kenya Government through the Commission for University Education (CUE), and in America through the WASC Senior Colleges and Universities Commission (WSCUC).

USIU-Africa is seeking to recruit a qualified candidate to fill one full-time position in Spanish (Lecturer or Assistant Professor) at the School of Humanities and Social Sciences commencing from 1st January 2017. The University is particularly interested in a candidate with a background in Didactics of Spanish as a Foreign Language. Native or near native fluency in Spanish (C2 or at least C1) is required along with excellent English communication skills (B2 or above).

Along with the corresponding salary (Lecturer or Assistant Professor), other benefits include an annual return air ticket to the candidate’s country of origin and accommodation within USIU-Africa campus.

Interested individuals may send their inquiries, and CV along with a cover letter to Mr. Jared Raburu ([jraburu@usiu.ac.ke](mailto:jraburu@usiu.ac.ke)) Director of Human Resources, USIU-Africa. The application deadline is 15th September 2016. Review of applications will begin from 17th September 2016 and continue until the position is filled. Shortlisted candidates may be interviewed by phone or via videoconference.

**School of Humanities & Social Sciences**

# 1. Spanish, General Education Program –Assistant Professor/Lecturer (1 position)

## Job Summary:

The successful candidate will be reporting to the Dean of the School of Humanities and Social Sciences. The candidate will be expected to teach, conduct research and engage in community service.

## Key Responsibilities

* Teach Spanish Language & Literature at undergraduate level.
* Support and mentor students in their career endeavors.
* Participate in curriculum development activities to ensure that the programs are up-to-date and marketable.
* Participate in program assessment and reviews.
* Engage in research in one’s area of expertise.
* Engage in service to the University, the profession and to the community.
* Perform any other duties as may be assigned from time to time.

# Educational Qualifications and Professional Experience

## Lecturer

* PhD. or equivalent degree qualification in Spanish or related discipline (Applied Linguistics, Literature) from a recognized / accredited University;
* At least three (3) years of teaching experience in a University or an equivalent institution of higher learning;
* At least four (4) equivalent publication points as per the ***CUE-standards & guidelines, 2014*** (see Annex I below);
* Been registered by the relevant professional body;

## Assistant Professor

* Must have a PhD. or equivalent degree qualification in Spanish or related discipline (Applied Linguistics, Literature) from an recognized / accredited University;
* At least 3 years’ teaching/research experience at the university level as a Lecturer/Research Fellow;
* Must have **published** at least six (6) equivalent publication points as a Lecturer/Research Fellow as per the ***CUE-Standards & guidelines 2014*** (see Annex I below);
* Supervised at least four (4) postgraduate students to completion as Lecturer/Research Fellow;
* Been registered by the relevant professional body.

## Competencies

* Excellent computer background
* Be self-motivated and highly-disciplined
* Good command in the subject area including lesson planning
* Managing ambiguity and emotions
* Managing technological change

# Skills

* Excellent communication skills
* Excellent listening and mediation skills
* Excellent Fundraising and grants writing skills
* Excellent presentation skills
* Excellence research writing skills

**Annex I: Commission of University Education (Kenya)**

The following charter reflects the research and publication points according to the *Harmonized Criteria and Guidelines for Appointment and Promotion of Academic Staff in Universities in Kenya* (pg. 2).

